The Corporation of The City of London
June 26, 2007

FOR IMMEDIATE RELEASE

City Council Ratifies Collective Agreement with Dearness Home Workers

At its meeting June 25, 2007 the City Council ratified an agreement with the Service Employees' International Union Local 1.ON (SEIU), which was reached by the parties' negotiating teams last month. The union represents approximately 20 full time and part time office workers employed at the Dearness Home.

The agreement provides for a three year Collective Agreement commencing January 1, 2006 through December 31, 2008. The wage increases over this three year agreement includes retroactive increases of 1.5 % each for January 1, 2006, July 1, 2006, January 1, 2007 and a 1.5 % increase this year and the next two years (July 1, 2007, July 1, 2008, July 1, 2009).

The agreement also includes a new weekend shift premium of 15 cents per hour as well as an increase for percentage in lieu of benefits for part time employees form 13 % to 13.5 % effective the date of ratification. The criterion for obtaining 6 weeks of vacation entitlement was also amended to include employees with 24 or more years of service.

The tentative Agreement was ratified by SEIU membership on June 4, 2007.